



Positive Behaviour Management Policy

Policy Aim

Jan Pre-School and Nursery's behaviour policy applies to everyone who comes into the setting that includes children, parents, carers, staff and visitors. We are committed to providing a secure and happy, stimulating environment in which every child has the opportunity to develop a positive self-image and mutual respect for others in the community. Everyone at the setting has a right:

- to feel safe.
- to feel respected.
- to be supported in their learning.
- to be treated fairly.
- to have property kept safe.

Home School Partnership

We believe in strong and effective partnerships between parents/carers and school as parents are their first and most enduring educators. We believe it is our responsibility to manage the behaviour of children in our care and parents will not be told of minor issues. However, parents will be consulted if there is a significant change in behaviour, a pattern of negative behaviour or of serious incidents. Parents will not be used as a "threat" e.g. to be called if a child has misbehaved. Parents can be offered support through discussing issues with the child's key-person, the Manager, the Director. They may be referred onto, Early Childhood Psychologists or to Child and Family Consultation Service

We would request that Parents will :

- act as positive role models
- support the Nursery in reinforcing boundaries of acceptable and unacceptable behaviour
- feel confident that staff will take seriously any unpleasant incidents

We have a few simple rules at nursery which everyone is encouraged to follow:

We do not hurt each other

We listen to each other

We talk nicely to each other

We are kind and caring

We help each other

When children forget or have not understood the rules

They will be reminded in a positive way: either by a positive statement on what we would like the child to do e.g. "please walk inside" rather than "don't run" or by redirecting the child e.g. "you can run as much as you like outside"

When a Child Hurts Someone

Young children often lack the verbal skills to negotiate, discuss and compromise and will sometimes resort to snatching, pushing, hitting to get what they want. Children need to be supported to see how they have affected the other person (consequences). And told very simply that the other person is hurt because of what they have done and are feeling or sad or whatever is appropriate. Adults will model the appropriate behaviour of giving sympathy and support to the person who has been hurt. Adults can model language and behaviour e.g. you have to ask "can I have that next please" as a means of resolving issues in the future. The offending child may be requested to "look after" the child who has been hurt.

Other Strategies Include:

- Staff acting as role models of good behaviour.
- Noticing when children are getting things right and praising explicitly e.g. "I like it when
- you share your toys with your friend" or "Look at _____ sitting really well"
- Lots of praise
- Asking a child about their feelings or commenting on how they appear e.g. "you look
- cross or sad" etc
- Developing secure relationship with key worker.
- Using an ABC (or other) chart to work out why an incident has happened.
- Always separate the action from the child- it's the behaviour in question not the child
- and making that clear.
- Give the child a fresh start once issues have been solved.
- A Home School book is a useful way to communicate with parents where a child's

behaviour is of concern.

More Persistent or Significant Difficulties:

- Will be raised at staff meeting for discussion/ resolution to find out if there are any other issues affecting the behaviour and consistent strategies to use where appropriate.
- Discussed with the parent/carer to find out if they have relevant information to share.
- The strategies used will depend upon the child involved.
- Child may be asked to come in from the garden or to sit down for up to 3 minutes (with a timer) to cool down and to think about what they have done and then make amends e.g. say sorry or pick up or mend equipment.
- Support and advice may be requested from the Behaviour Support Team or the Educational Psychologist
- Support and advice from the Family Support Team eg; Triple P

- Specific activities may be planned in order to meet individual needs e.g. learning to recognise emotions, use specific strategies of getting rid of anger, reward charts, stickers, being allowed a special toy as a reward etc

Environment

- Incidents of negative behaviour can occur when children are trying to share limited resources.
- Teach children to use a timer to take turn on using popular resources.
- Staff will constantly seek to improve the classroom and playground environment so that there are more things for the children to be interested and involved in.

This policy was written by

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Date

04/09/22

Date to be reviewed

09/23

Signed

NHannan
